AFIGEC Accounting & Consulting

Sample of French payslip

Internal codes for the designation of the employer, the place of work, and the employee

Collective bargaining agreement (CBA) in force (e.g. "Bureaux d'études techniques, cabinets d'ingénieurs conseils", also called SYNTEC)

Employee's status : "cadre" (executive), "employé" (non-executive, etc.)

Start date in the company

Employee's registration number with Social Security

Payroll period

Fringe benefits to be taxed with social contributions

Social Security contributions

Unemployment fund contributions

Pension fund contributions

Provident fund contributions

Health insurance contributions

Luncheon vouchers

Write-off of fringe benefits in order not to pay them to the employee

Training tax

Apprenticeship tax

Remaining RTT days entitlements

Holidays entitlements :
- "acquis" : acquired holidays before previous 31st May
- "en cours" : holidays acquired since previous 1st June
- "pris" : holidays taken since previous 1st June
- "solde" : remaining holidays
The total number of remaining holidays is calculated by adding holidays "en cours" and "solde".

Company's address :
If the company has several offices in France, it is the address of the office in France where the employee works. If the employee in France is a payroll-only ("RFE"), the address of the company abroad is indicated.

Employer's registration number with Social Security

Code for company's activity

Employer's tax identification number

Total of gross wages

Employee's taxable revenue

Net salary to be paid

Employee's bank details

Employee's taxable revenue (that the employee will declare on the following year for income tax purpose)

Summary of payroll costs :
- Employee's contributions
- Employer's contributions
- Total contributions
- Total cost (incl. salary)

Employee's wages - YTD data summary

Employee's wages - Current month data summary

Employee's gross salary

BULLETIN DE PAIE   N° 003

Employeur : TEST   **Établissement :** 00001
SECTION   **Salarié :** 01

Convention collective : 3018 BUREAUX D'ETUDES TECHNIQUES, CABINETS D'INGENIEURS CONSEILS, SOCIETES DE CO

Emploi : Job description
Qualification : Cadre
Abattement :   **Coefficient:** 210
Date d'entrée : 01/04/2012   **Niveau :**
N° S. S. :   **Échelon :**

Période du : 0'/03/2013   **au :** 31/03/2013
Les montants sont exprimés en Euros.

COMPANY'S NAME
Company's address

SIRET :   NAF :   URSSAF : XXXXXXXXXX

EMPLOYEE'S NAME
Employee's address

Taxable base | Employee's contributions | Employer's contributions

Code	Intitulé	Nombre ou Base	Taux	Montant	Charges patronales Taux	Montant
0101	Salaire mensuel cadre forfait jour			4143.30		
1812	Avantages véhicules			350.00		
4000	**Total du brut**			**4493.30**		
4100	Sécurité sociale totalité	4493.30	0.850	38.19	20.100	903.15
4102	Accident du travail	4493.30			1.400	62.91
4106	Sécurité sociale plafonnée	3086.00	6.750	208.31	8.400	259.22
4107	FNAL Cas général / Sect. Public - de 20 sal	3086.00			0.100	3.09
6300	Pôle Emploi Ta	3086.00	2.400	74.06	4.000	123.44
6301	Pôle Emploi Tb	1407.30	2.400	33.78	4.000	56.29
6302	Pôle Emploi Fngs	4493.30			0.300	13.48
6460	Retraite CRE (TAITBOUT) Cadre Ta	3086.00	3.000	92.58	4.500	138.87
6463	Retraite IRCAFEX (TAITBOUT) Cadre Tb	1407.30	7.700	108.36	12.600	177.32
6470	Apec IRCAFEX (TAITBOUT) Cadre Ta	3086.00	0.024	0.74	0.036	1.11
6472	Apec IRCAFEX (TAITBOUT) Cadre Tb	1407.30	0.024	0.34	0.036	0.51
6478	Cet IRCAFEX (TAITBOUT) Cadre Ta + Tb + Tc	4493.30	0.130	5.84	0.220	9.89
6481	Agff CRE (TAITBOUT) Cadre Ta	3086.00	0.800	24.69	1.200	37.03
6484	Agff IRCAFEX (TAITBOUT) Cadre Tb	1407.30	0.900	12.67	1.300	18.29
8065	Prévoyance 1 MMP Cadre Ta	3086.00			1.500	46.29
8066	Prévoyance 1 MMP Cadre Tb	1407.30	0.540	7.60	0.540	7.60
8150	Mutuele 1 MMP cadre sur plafond du mois	3086.00	2.500	77.15	3.500	108.01
8400	C.s.g déductible	4576.57	5.100	233.41		
8500	**Total imposable**			**3575.58**		
8550	C.s.g - C.r.d.s	4576.57	2.900	132.72		
9000	**Total dû**			**3442.86**		
9200	Tickets restaurant	15.00	3.500	52.50	5.000	75.00
9500	Reprise avantages en nature			350.00		
9900	**Total net à payer**			**3040.36**		
9911	Formation continue	4493.30			0.650	29.21
9912	Taxe apprentissage	4493.30			0.680	30.55
9973	Jours RTT acquis	0.75				
9975	Solde jours RTT	2.53				

Congés payés
Acquis :	5.00 jours
En cours :	20.80 jours
Pris :	3.00 jours
Solde :	2.00 jours

Charges
Salariales :	1050.44
Patronales :	2101.26
Totales :	3151.70
Coût global :	6594.56

CONSERVEZ CE BULLETIN DE PAIE SANS LIMITATION DE DURÉE

NET A PAYER   **3040.36 EUR**

Paiement : Virement   le : 31/03/2013
Banque :
Bénéficiaire : xxxxx xxxxx
RIB :

	HEURES	BRUT TOTAL	BASE TR. A	BASE TR. B	BASE TR. C	IMPOSABLE	BASE CP
MOIS	0.00	4493.30	3086.00	1407.30	0.00	3575.58	4143.30
CUMUL	0.00	12779.90	9258.00	3521.90	0.00	10315.14	41433.00