



## HOW TO HIRE MY FIRST EMPLOYEE IN CHILE

### MAIN LEGAL STEPS TO FOLLOW TO HIRE A FIRST EMPLOYEE

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If the employee is an alien, he or she must meet immigration law in the sense of getting a work contract that allows a stay in the country visa.

The employment contract must be formalized within 5 days of admission of the employee to the company. The contract sets out the terms and conditions in relation to its duration, salary, and others.

The health and social system to which the worker is signed or set your preference must be specified.

### DESIGN AND CONTENTS OF AN EMPLOYMENT CONTRACT

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The contract is generally standard and must meet the minimum requirements of the law.

There may be specific clauses depending on the position of the person who is hired.

### CAN SOMEBODY DO BUSINESS FOR ME AND NOT BE AN EMPLOYEE?

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There are forms of representation that are supported outside the employment contract, such as mandates, representation contracts or other types of partnership. There is also the possibility of service contract fees.