



Accountants play an essential role in setting up a foreign company and presenting the optimum structure, key choices, and supporting foreign directors.

SETTING UP AN ACTIVITY IN FRANCE

Accountants help with the choice of the most appropriate legal structure – an employee representing the foreign company, a liaison office, a branch or a subsidiary (*see specific fact sheets*).

- **Accountants can implement the adequate administrative and accounting organisation.**
- **Accountants support the managers in selecting the appropriate tax and social security regime** depending on the type of company, the activity and the likely turnover.

MANAGEMENT OF THE COMPANY

- Accountants support management in **drafting the business plan** (operation and cash flow) and assessing the feasibility of a project.
- Accountants support management in **dealing with the tax and social security authorities**, and with the banks for raising finance.
- Accountants **execute or supervise the accounting for a company located in France** so that it can be used as a management resource.
- **Accountants can develop a reporting system and financial position statements** to help with decision making.
- **Accountants help drafting the consolidated financial statements** for the foreign subsidiaries they are responsible for.
- Accountants produce **key indicators and management charts**.
- Accountants **fill in tax returns**.
- Accountants **fill in online VAT and tax declarations**.

Your Accountant is
your best consultant.

**Don't hesitate to get
in contact !**

HUMAN RESOURCES

- Accountants facilitate relations and listen to the needs of clients.
- Accountants help companies with membership of professional compulsory institutions.
- Accountants assist with employee affiliations.
- Accountants draft and monitor employment contracts.
- Accountants produce payslips.
- Accountants help you filling social security declarations to URSSAF and other organisations such as the employment office (ASSEDIC).
- Accountants advise you on insurance protection, social security, benefits, pensions, stock options etc.
- Accountants help with the management of employee leaving.
- Accountants help with elections for employee representatives when certain thresholds are reached.
- Accountants help you define a remuneration policy and understand the details of employment law.



TAX RELIEF FOR SETTING UP A COMPANY IN FRANCE

A number of tax incentives are available for setting up a company in France:

- Creation of a new company and young innovative companies.
- Implementation in dedicated urban regions – ZFUs (*Zones Franches Urbaines*).
- Companies in Research & Development sectors.
- Research tax credit.
- Etc.